
JOB TITLE	Registered Nurse Designated Prescriber (Primary Health or Community) This is a Core Child Worker Role – under the Childrens Act 2014
DATE	February 2021
REPORTS TO	Youth Health Specialist and Practice Manager

POSITION DESCRIPTION

Position purpose *To deliver evidence-based nurse led youth health and development services to young people.*

Main tasks Core objectives include:

Clinical Practice

- Support the development and implementation of an enhanced primary health care service for young people.
- Demonstrate specialty competency in youth health nursing that is underpinned with best practice and research.
- Practices nursing in a manner that the young person and their family/whānau/caregiver determine as being culturally safe.
- Undertakes a timely, comprehensive nurse-led age and development appropriate assessment for all young people.
- Is able to diagnose and treat common conditions within a collaborative interdisciplinary team.
- Is able to prescribe specified prescription medicines. As per the Designated Prescriber-Registered Nurses Regulations 2016 and the Misuse of Drugs Regulations.
- Works collaboratively with an authorised prescriber.
- Is able to vaccinate as an authorised non-medical vaccinator.
- Demonstrates competent phlebotomy skills.
- Provides health promotion, health education and health literacy.
- Provides Primary Mental Health brief interventions to address health and wellbeing issues.
- Accurate and timely documentation.
- Make referrals to identified key agencies.
- Participates in and is able to lead case review.
- Maintain and update own knowledge base and prescribing competency.
- Work within the relevant legal and ethical frameworks.
- Report clinical issues and concerns to the Youth Health Specialist and Practice Manager in a timely fashion.

Multiagency working

- Works in collaboration with health team and extended health team.
- Maintains good communication across the teams and other agencies.
- Liaison key stakeholders and other agencies.
- Attends key meeting as required.

Health and Safety

- Recognise individual responsibility for workplace Health and Safety under the Health and Safety at Work Act 2015.

- Report any accidents/incidents in the workplace and participate in any investigation and development of appropriate controls.

Cultural Safety

- Integrates the principles of the Treaty of Waitangi in all aspects of role.
- Acknowledge the cultural and social differences of all young people, family/whānau and colleagues.
- Engages with Takarangi Framework.
- Seeks the guidance and advice of Health Connections Cultural Adviser.

Utilise Information Technology

- Demonstrate ability to access and use available clinical information systems.
- Demonstrate competency with key applications required for your specific role.
- Maintain patient management system and provide key data to inform service development and meet reporting requirements.

Professional Development

- Maintains registration with Nursing Council.
- Participates in annual performance review.
- Attends and participates in supervision.
- Maintains the Vision and Values of Health Connections.
- Utilises BelIntent self-care app.

Continuous quality improvement

- Review practice with peers, mentors and clinical governance group.
- Undertake review of data to inform further development of the service.
- Participate in tests of change i.e. PDSA cycles to improve services.
- Participates in audit to monitor service quality.

The above list is not exhaustive and the role may change to meet the overall objectives of the company.

Other Duties

- ***Fulfil other duties as required by management and other department personnel as requested/required.***

Required qualities

- Professional approach.
- Ability to work under pressure.
- Organisational and time management skills.
- Excellent attention to detail.
- Self-starter
- Shows initiative
- Detail person
- Communication skills – written and verbal
- Accuracy
- Timely and meets deadlines

Desired competencies

- Analytical thinking.
- Initiative.
- Tenacity.
- Strategic thinking.
- Positive approach to change.

PERSON SPECIFICATION

- Qualifications**
 - **Current APC.**
 - **Completion of an NCNZ -approved postgraduate diploma in registered nurse prescribing or equivalent as assessed by the Nursing Council NZ.**
- Experience**
 - **2+ years' experience.**
 - **Recent primary care experience**
 - **Recent youth health experience**
- Knowledge**
 - **Speciality level youth health clinician.**
- Skills & competencies**
 - **Communication:** the ability to communicate clearly and concisely, varying communication style depending upon the audience.
 - **Attention to detail:** excellent attention to detail and written skills when communicating with others, both internally and externally.
 - **Teamwork:** willingness to assist and support others as required and get on with team members.
 - **Time management/organisation:** accomplish objectives effectively within time frame given and carry out administrative duties within portfolio in an efficient and timely manner.
- Personal attributes**
 - Professional approach (essential).
 - Confident manner (essential).
 - Positive approach to change (essential).
- Other**
 - **Advanced working knowledge of Microsoft Word, Excel and Powerpoint desirable.**
 - **Clean driving licence essential.**

This job description serves to illustrate the scope and responsibilities of the post and is not intended to be an exhaustive list of duties. You will be expected to perform other job related tasks requested by management and as necessitated by the development of this role and the development of the business.

ACKNOWLEDGEMENT

I certify that I have read, understood and accept the duties, responsibilities and obligations of my position.

SIGNED BY

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Employee

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Date

SIGNED BY MANAGEMENT

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Manager

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Date